GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

School Education – Creation of Cluster Reserve Mobile Teacher posts - Providing Cluster Reserved Mobile Teacher (CRMT) at each School Complex level as Resource Pool to curb the absentee Teacher problem – Orders –Issued– Orders – Issued.

SCHOOL EDUCATION (SERVICES.II) DEPARTMENT

G.O.Ms.No.65 **Dated:10-07-2023.**
Read:-

Minutes of the Review meeting on Flagship Programs of School Education convened by the Hon'ble Chief Minister on 08.06.2023.

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ORDER:

Government have noticed that the continuity of academic activity in single teacher schools in the State is getting disturbed whenever the single teacher is absent due to availing his/her eligible leaves which is causing lot of difficulties for the students to maintain their perseverance and continuity in studies. Moreover, even the timely deputations ordered from nearby schools, are also resulting in dislocation of academic activities in the schools from where the deputations are made and bringing bad name for the tireless efforts made by the Government in the Education sector of Andhra Pradesh.

2. Some of the major reasons Identified for Teacher Absenteeism in Single/Double Teacher Schools are-

a. Teachers applied for leave, and approved by the Mandal Education Officer (MEO) but MEO did not make alternate arrangements.

b. Teachers applied for leave, and MEO did not approve, but the teacher left school in anticipation.

c. Teachers did not apply for leave (French leave).

d. Teachers deputed for training/other official work, but MEO did not make alternate arrangements

e. Teachers applied for leave, approved by MEO, alternate arrangement made, but the substitute teacher attended late as he was informed late.

3. In the early 2000s (2001-2009), Cluster Resource Persons (CRPs) were appointed @ for 2-3 High schools vicinity for the following duties in High schools complex-

a. Collection of Data of Out of School Children

b. Handholding the children of Primary and Upper Primary Schools for enrolment in High classes

c. Mapping of Primary/ Upper Primary Schools with High Schools

d. Monitor the implementation of Mid-Day Meal

e. Maintaining the records of all the schools (Physically in High Schools)

f. Collection of data of Teachers' vacancy

g. Teach the students as a substitute teacher in case of leave of a regular teacher.

However, currently his work has become redundant due to the following-

a. Presently MEO 1 & 2, Village Educational & Welfare Assistant and Volunteer are already looking after enrolment.

b. Inspection of schools is being done by the MEOs, Village Education Welfare Assistant through consistent rhythm.

c. All the records/ data including Teachers' data are being maintained in Child Info Portal.

Moreover, as he/she is B.Ed. qualified, so their services must be used for teaching purpose. Furthermore, due to the current structure, there is issue of dual control and reporting of the CRPs to both the Headmasters and the Mandal Education Officers (MEO) causing conflict of decision making.

4. This dual reporting system has to go and the Cluster Resource Persons (CRPs) of the Mandal to be called as Cluster Reserved Mobile Teacher (CRMT) and now they will work directly under Mandal Education Officers (MEO), in the single teacher schools whenever the teacher is on leave.

5. Currently, the total number of Cluster Resource Person (CRPs) working are 3,489. This results in total Number of working days of all Cluster Resource Person (CRPs) in a year as 3,489 X 220 = 7,67,580 teacher days.

The total number of Single teacher schools in the State are 9,602.Since, each teacher has a provision of availing 22 days leave in an academic year, the total number of leaves may possibly be availed by teachers of single teacher schools are 22 X 9,602 = 2,11,244 teacher days.

Hence, if CRPs work as substitute teachers when teacher is on leave in single teacher school still only 27.5% of the leaves will be covered for the total leaves availed by the teachers.

6. Therefore, keeping above in mind, CRT is hereby designated as Cluster Mobile Reserve Teacher CMRT and his primarily work will be as substitute teachers in all the single teacher schools (9,602) wherever a teacher is absent. Each CMRT has to look after 3-4 schools. They will be reporting to the MEOs.

7. In the future, a Mobile Attendance App feature will be created by the Commissioner of School Education and State Project Director, Samagra Shiksha. During the leave sanction, the reliever's (Cluster Mobile Reserve Teacher name) name will be reflected online.

8. The Commissioner of School Education and the State Project Director Samagra Shiksha, are therefore, requested to take necessary action accordingly, in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

PRAVEEN PRAKASH
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of School Education,
A.P., Ibrahimpatnam, NTR District.
Copy to:-
The State Project Director,
Samagra Siksha, Patamata, Vijayawada.
All the District Collectors in the State.
All the Regional Joint Directors in the State.
All the District Educational Officers in the State.
All the Additional Project Coordinators.
PS to Spl.CS to CM.
OSD to Minister for Education
PS to Principal Secretary(SE).

//FORWARDED::BY ORDER//

SECTION OFFICER